



Campbell County Health Board of Trustees

Special Board Meeting

February 13, 2023 - 5:30 PM

Members present:

Alan Stuber, Chairman
Sara Hartsaw, Vice Chair

Randy Hite, Treasurer
Tom Murphy, Secretary

Bill Rice, Trustee
Mark Hoskinson, Trustee

Also present:

Alison Gee, Attorney
Jake Goodrick, Gillette News Record

Call to Order

Chairman Stuber called the meeting to order at 5:42 p.m.

Approval of Agenda

Chairman Stuber presented an amended agenda that clarified the actions to be taken.

**TRUSTEE HITE MADE A MOTION TO APPROVE THE AMENDED AGENDA AS PRESENTED.
TRUSTEE HOSKINSON SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

Executive Session

**TRUSTEE MURPHY MADE A MOTION TO ENTER INTO EXECUTIVE SESSION AT 5:46 PM TO
DISCUSS CONFIDENTIAL MATTERS. TRUSTEE HOSKINSON SECONDED THE MOTION.
MOTION CARRIED UNANIMOUSLY.**

**TRUSTEE MURPHY MADE A MOTION TO COME OUT OF EXECUTIVE SESSION AT 5:58 PM.
TRUSTEE HITE SECONDED THE MOTION. MOTION CARRIED UNANIMOUSLY.**

Return to Open Session

Approval of Method of Voting

Chairman Stuber discussed the process he proposed for narrowing down the applicants and his suggestion was to have each party submit a written ballot of their top five applicants. A discussion was held on whether they wanted their names on the ballots for tonight. Trustee Hartsaw agreed to submit her ballot by email to attorney Gee. Attorney Gee explained the legal requirements for the appointment of a new Trustee included voting for appointment of a new Trustee in public. The Board members agreed to use a ballot vote to narrow down the decision and they preferred to have their name on the ballot being submitted.

**TRUSTEE RICE MOVED AND TRUSTEE HOSKINSON SECONDED A MOTION TO INCLUDE
NAMES ON THE BALLOTS. THE MOTION PASSED UNANIMOUSLY.**

Discussion of Applicants

Applicants and the discussion by the Board of each, was as follows:

Anne Larsen – Trustee Murphy and Trustee Hoskinson both recognized Ms. Larsen's experience in finances and MBA and the talent and knowledge she would bring. Of all the priorities, that is at the top. Trustee Hartsaw agreed that her financial background is impressive, but a Trustee's job is not to take over any part of the finances, but to oversee the governing body.

Charity Bock-Goff – Trustee Murphy noted that Ms. Bock-Goff appeared to be a true American and caring citizen but noted that she did not have much experience associated with healthcare decision-making. Chair Stuber noted she did work at CCH for five years and appeared to have a positive work history that included customer service. Trustee Rice noted that she did not appear to have experience with budgets or hiring and firing. Chair Stuber noted he did not bring that experience to the Board when he started either. Chair Stuber also noted how active she is in the community and through her church.

Dr. Scott Diering – It was noted that Dr. Diering is an employee of the organization. Without that being resolved, Trustee Hoskinson had reservations with moving him forward. It appeared that Dr. Diering also did not have a positive image of CCH and this might be a less than optimal influence on the Board. Chair Stuber recognized the many years Dr. Diering has worked for CCH and was grateful for his service to the organization.

Gregory Schreurs – Trustee Hoskinson noted that Mr. Schreurs had a lot of experience with computers and serving on Boards which provided a unique perspective. The IT experience would be useful to the Board. Chair Stuber agreed that he would bring a lot of experience from his time on the City Council and the value of working together to fight for the same issues.

Todd Hink – Chair Stuber noted that Mr. Hink thought every member of our community ought to have access to quality care, reflecting the mission of the organization.

Sundee Ram – It was noted that Dr. Ram's application disclosed that his residence was Orlando, Florida, as such, legal counsel reported that he was disqualified from being a board member under State Statute.

Dr. John Mansell – Trustee Hoskinson thought Dr. Mansell would be a great candidate due to his experience as Chief of Staff and serving on various Boards, although he has some reservation over ultimately having too many physicians on the Board for the tax status. Chair Stuber noted Dr. Mansell's ability to identify strategic goals as a strength for him. Trustee Murphy also recognized all of the ways the Board relied on Dr. Mansell's opinions in his role as Chief of Staff in the past. Trustee Rice likes the private practice perspective Dr. Mansell brings to the Board.

Lisa Harry – It was discussed that Ms. Harry is a very active and passionate advocate for healthcare and CCH.

Jack Clary – Dr. Hoskinson disclosed that he has some relationship with this candidate and he thought Mr. Clary would represent a patient's perspective on the Board, Mr. Clary serves on the Patient Family Advisory Council as a community voice to operations. He was involved with the design and construction of the OB wing. Mr. Clary has 30 years of management experience in industry and has skills to manage people and problems. Chairman Stuber agreed that bringing the perspective of the patients and the community for all of Campbell County, including Wright, would be useful.

Chair Stuber requested that each of the Trustees cross of Dr. Ram, given his disqualification due to residence. He then requested the ballots be completed and submitted.

TRUSTEE HOSKINSON MADE A MOTION TO RECESS FOR THE VOTE COUNT, WHICH TRUSTEE MURPHY SECONDED. THE MOTION WAS APPROVED UNANIMOUSLY.

The Board reconvened to review the vote on narrowing down the candidates. The top five candidates included Larsen, Mansell, Clary and a tie between Bock-Goff and Harry. Based on the tie between Harry and Bock-Goff the Board revoted on the two candidates. It was discussed that Harry has extensive experience on the Board and her motivations are spot on. There

were concerns from Trustee Murphy of the Chairman giving direction and Ms. Harry not following the Chairman's direction. Second, because of those action and because CCH was without a CEO for such a long time, asking employees for input on a couple of occasions was outside of the scop of her job. Trustee Hoskinson had questions as to whether all of the applicants could get along. Trustee Hartsaw did not see that Harry would create issues with this. It was also discussed that both of these candidates are former employees of CCH. The Board submitted a ballot vote on Harry and Bock-Goff which once again resulted in a tie.

The Bylaws and Policy on Selection of a New Board Member were reviewed.

TRUSTEE HOSKINSON MADE A MOTION, SECONDED BY TRUSTEE RICE TO MOVE FORWARD WITH THE TOP FOUR CANDIDATES. MOTION CARRIED WITH FOUR VOTES IN FAVOR AND TWO AGAINST.

Based on the motion the four candidates moving forward to the interview process include Larsen, Schreurs, Mansell, and Clary. Interviews are scheduled to begin on Wednesday, February 15, at 5:30 pm. Chair Stuber asked if there any specific questions a Trustee would like asked, to please provide them to Trustee Stuber by Tuesday afternoon. The Board will ask questions of the candidates by taking turns, depending on Trustee Hartsaw's availability. The four candidates selected for interviews will be interviewed in public session. All candidates will be asked the same questions.

Based on random draw the interview schedule will be:

- 5:30 pm – Clary
- 6:00 pm – Larsen
- 6:30 pm – Mansell
- 7:00 pm – Schruers

The Trustees expressed their thanks for the great interest from the public in applying for the Board and recognized the experience and broad backgrounds the applicants represented.

ADJOURN

TRUSTEE HOSKINSON MOVED AND TRUSTEE HITE SECONDED TO ADJOURN AT 7:14 PM. MOTION CARRIED UNANIMOUSLY.



Tom Murphy, Secretary



Alison Gee, Attorney/Recorder